SOUTHWEST MULTI-CRAFT

HEALTH & WELFARE TRUST FUND

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MEMORANDUM

TO: ALL PARTICIPATING LOCAL UNIONS WITH THE

SOUTHWEST MULTI-CRAFT HEALTH & WELFARE TRUST FUND

FROM: Administrative Office

DATE: April 27, 2020

RE: 2020 Safety Incentive Program – Plan Year Extension

Due to the COVID-19 pandemic and its effect on our economy, participants, Local Union's and Joint Apprenticeship Training Centers, the Board of Trustees of the Southwest Multi-Craft Health & Welfare Trust Fund has extended the Plan Year for the 2020 Safety Incentive Bonus.

The Plan Year has been extended 60 days from August 31, 2020 to October 31, 2020. This means that your members have an additional two (2) months to ensure training classes and requirements are secured prior to the Safety Incentive Program Plan-Year-End and application period.

For this reason, Safety Incentive applications will be issued on October 1, 2020 and are due to be received by the Administrative Office no later than Monday, November 16, 2020. The Administrative Office plans to distribute checks during the last week of December 2020.

Please note safety classes will not be accepted if they were not completed during the extended Plan Year of September 1, 2019 through October 31, 2020 with exception to OSHA which is good for three Plan Years. OSHA will be accepted if completed September 1, 2016 through October 31, 2020.

If you have any questions, please contact April Payan in the Administrative Office at 505-359-3761.

Sincerely,

Board of Trustees